

Athlete Selection Appeals Policy

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Contributors	MUL Committee	
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Change History

Date	Version	Created by	Description of change
Sept. 2023	2023.01	Michael Hutchinson	Review and update
Nov. 2021	2021.01	Lindy Murphy	Review and update

Appendix A Melbourne University Lightning - Athlete Selection Appeals Process

1. Appeals

- 1.1 An athlete, who is not selected to a team they have trialed for, pursuant to the criteria set out in these guidelines, may appeal against omission from a team as set out in this section.
- 1.2 The grounds for such an appeal are that the selection panel, in making their final decision, failed to comply with the guidelines.

2. Notice period

- 2.1 Any appeal against omission from the pool must be lodged in writing to Melbourne University Lightning within five (5) business days of announcement of the selection decision.
- 2.2 The notice of appeal must be accompanied by a summary of arguments and submissions in support of the appeal.
- 2.3 An appeal may be withdrawn by the aggrieved athlete at any time through written notification to the Melbourne University Lightning Committee of Management.
- 2.4 Failure to comply with the appeal time frame will result in the appeal being dismissed.

3. Appeal tribunal

- 3.1 Where the Melbourne University Lightning Netball Club Committee of Management has authorised an investigation into the appeal, an appeals tribunal shall be established.
- 3.2 The Melbourne University Lightning Netball Club President will nominate appointees to the appeals tribunal for endorsement by the Committee of Management.
- 3.3 The appeals tribunal will consist of three (3) members including:
 - A person with knowledge of the sport and with VNL Club experience;
 - A representative from Netball Victoria to chair the appeal; and
 - Any other person deemed appropriately skilled and experienced to the function of the appeals tribunal as appointed by the Melbourne University Lightning Netball Club President.
- 3.4 Persons part of or directly interested in the appeal may not act as a member of the appeals tribunal.
- 3.5 The appeals tribunal does not have the power of selection or re-selection. Where appropriate, the tribunal may refer the matter back to the selection panel for consideration.
- 3.6 The decision of the appeals tribunal will be binding on the parties.

4. Appeal hearings

- 4.1 The appeals tribunal shall investigate and consider the matter determining whether:
 - The matter should be dismissed because there is no credible evidence, submission or argument to satisfy the grounds of the appeal;
 - The appeal should be subject to a hearing conducted by the appeals Tribunal.
- 4.2 The appeals tribunal must conduct the appeal in accordance with the principles of natural justice.
- 4.3 The appeals tribunal is not bound by the rules of evidence and may inform itself as to any matter in such a manner as it thinks fit.
- 4.4 The appeals hearing may take place in a manner determined appropriate by the Chair, including by phone, online, or in person.
- 4.5 The appeals hearing must take place within fourteen (14) days of the appeal being received. This period may be extended with the agreement of all parties.
- 4.6 Parties of the appeal may be permitted a support person. For the avoidance of doubt, this may not be a legal representative.
- 4.7 The decision of the appeals tribunal shall be a majority decision and shall be communicated to the Melbourne University Lightning Netball Club President as soon as practicable, including:
 - If the appeals tribunal considers the ground/s alleged to be made out, it shall recommend that the selection panel reconsider the selection;
 - The selection panel shall comply with the direction of the appeals tribunal;
 - Any further selection decision of the selection panel under direction of the appeals tribunal shall be final and binding.